YOU Belong- ALL Belong- Y’all Belong here at the UT Austin College of Pharmacy! This fall the College of Pharmacy welcomed diversity officers and professionals from across the state of Texas in November where we launched our “All Belong” campaign with placards, posters, and stickers in both Spanish & English.

The College of Pharmacy hosted the Texas Association of Diversity Officers in Higher Education (TADOHE) Fall State Meeting on 11/14. The event provided a welcoming space for diversity officers & diversity professionals from post-secondary institutions across the state of Texas.

The Poverty Simulation took place at Austin Community College on 10/5, giving Pharmacy students an opportunity to experience & empathize with real world barriers to access and resources.

Discussion at the DiversiTEA Readers’ Roundtable Fall Series 10/16 & 11/6
The PEPP Camp targets historically underrepresented minorities and first generation students to further engage them in the STEM field of pharmacy. Our roadshow took us to Prairie View A&M University, Texas College, Jarvis Christian College, Texas State University, Huston-Tillotson University, & Houston Community College. Our Diversity & Inclusion Student Committee Co-Chairs presented to the Black Health Professions Organization on 11/6. We also tabled at the Graduate Fair on 10/8 to inform students of graduate opportunities in the college!
Faculty Diversity, Equity, Accessibility, & Inclusion Course Conversion Two Day Workshop 12/9 & 12/10

Faculty from across the College of Pharmacy came together as a learning community to explore themes of diversity, equity, accessibility, & inclusion during a two-day course conversion workshop. The two-day workshop provided faculty members resources around gender, sexuality, the relationship between pharmacists and the transgender community, sociocultural identity, facilitating courageous dialogue in a learning community, & developing a unique diversity philosophy. Post-workshop coaching support will continue for participants into the spring 2020 semester to further empower faculty around effectively incorporating these themes.

EAT, DRINK, & BE WOKE: DIGESTING THEMES OF DIVERSITY & INCLUSION STUDENT POTLUCK

On 10/21, the Diversity and Inclusion Student Committee invited Inaugural Assistant Dean of Diversity & Inclusion Dr. Skyller Walkes to engage with students from across the College of Pharmacy. They discussed their identities and personal experiences, as well as shared feedback with Dean Walkes to inform the strategic plan for diversity and inclusion in the College of Pharmacy.
The College that LEARNS together, TRANSFORMS together!

Dr. Vicki Sapp of Geisinger Commonwealth School of Medicine presented to our faculty and trained our Diversity, Equity, Accessibility, & Inclusion Committee on 12/4 to build our collective consciousness around bias and micro-aggressions. It was informative, interactive, and highly engaging!

Targeted national outreach took us to New Jersey for the Black Doctoral Network 7th Annual Conference & California for the Annual Biomedical Research Conference for Minority Students (ABRCMS)
WHETHER FIRST GENERATION, INTERNATIONAL, OR A HISTORICALLY UNDERREPRESENTED MINORITY, OUR CULTURALLY DIVERSE STUDENTS HAVE EXTRAORDINARY TALENTS & DIVERSE NEEDS. WE ARE WORKING TO ENSURE THAT THE COLLEGE OF PHARMACY CREATES A SPACE WHERE LEARNING ANCHORS OUR COMMUNITY WITH SUPPORT & INCLUSIVE PRACTICES.
The College of Pharmacy launched our “All Belong” campaign with placards, posters, and stickers in both Spanish and English. We will include more languages in this initiative, because it’s more than words; it’s in our actions and outreach. These door placards are firm demonstrations of our efforts to be intentionally diverse and inclusive of all members of community.